



End Goal Worksheet

This is seldom within our control. End goals need to be supported by a performance goal.

Your performance goals need to be: SMART but PURE and CLEAR to be affective.

S = Specific

P = Positively Stated

C = Challenging

M = Measurable

U = Understood

L = Legal

A = Achievable

R = Relevant

E = Enriching

R = Results Oriented

E = Ethical

A = Appropriate

T = Time Framed

R = Recorded

| | |
|-----------------|--|
| End Goal | |
|-----------------|--|

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|--|--|
| Who do I have to BE to get there? | |
|--|--|

| Performance Goal | |
|-------------------------|--|
| 1. | |
| 2. | |
| 3. | |
| 4. | |